

The Power of Y

How do I connect and engage an individual's values, vision, purpose, and mission with business objectives?

The Power of Y aligns the desired outcome of the organization with what creates energy, passion, and satisfaction for the individual. Leader Coaches gain clarity around personal values, vision, purpose, and mission, and the impact it has on individuals in the workplace. Live models and practice sessions give participant coaches the opportunity to experience Power of Y coaching.

Who would benefit

- Leader Coaches who are personally looking for greater clarity on values, vision, purpose, and mission.
- Groups who feel disconnected from the company's vision, values, purpose, or mission. Organizations that have disengaged team members or high employee attrition.
- Leaders with coaching experience who want to deepen the coaching relationship and support team members in connecting to longer term career goals.

What you will learn

- How to build on the fundamental coaching skills.
- How to create awareness of personal values, vision, purpose, and mission for yourself and others.
- How to identify opportunities to use Power of Y coaching to align individuals with workplace objectives.

Course Structure

A two-day workshop

Note: class size is 6-15 participants

At the end of this course, you will be able to

- Define values, vision, purpose, and mission and the "sweet spot" that creates team member engagement and loyalty.
- Use coaching skills and strategies to create clarity for team members on their personal values, vision, purpose, and mission.
- Coach to align the organization and individual. Unleash the Power of Y.

Learning Approach

- Experiential exercises.
- Tactile learning tools.
- Coaching Models and practice sessions.

