

What would it take to realize my full potential?

As the marketplace has become increasingly competitive and fast-moving, organizations recognize they must work with speed and precision to enable key people to achieve critical business objectives. The focus of coaching has become: how to take good people and make them the best they can be, positioning them to work more effectively and cohesively in their environments, and making the most of their capabilities. In some organizations the cry has become, how do we get better, faster?

At X²ponents, our coaching services focus on the development of leaders. You might say we are Leadership Coaches. Our emphasis is on working with the leader's behaviors, style, vision, values, and purpose. We support leaders in identifying areas of focus to improve their own effectiveness, and the effectiveness of the organization they serve. We also coach for Leadership Development, meaning we work to instill a capability in the leader to move organizational effectiveness by helping the leader become a better coach.

Optimum coaching alliances span a minimum of six months with an average of two, one-hour coaching sessions each month.

Who would benefit

- Leaders in transition:
 - New role/expanded responsibilities.
 - Changing culture/environment.
- Leaders in need of developing fresh approaches/new skills.
- Leaders who need to take their team to the next level.

Outcomes

- The emphasis is on creating self-awareness that leads to insight, action, and transformation.
- Executives improve their effectiveness by identifying and removing obstacles that prevent them from achieving their goals.

Details

A 6-month coaching engagement that equates to approximately 20 hours of interviews, assessments, evaluation, goal setting, action planning, observation, and coaching support.

Our methodology emphasizes shared goals and clear success measures. Our intent is not to create dependency, but to transfer the investment of time and money to the bottom line of the organization and toward the ultimate purpose and potentiality of the leader we coach.

